



Job Description

Summary		CONFIDENTIAL
Reporting directly to the Sourcing Manager, the Sourcing Specialist is responsible for developing Sourcing Strategies along with the Sourcing Manager based on detailed spend analysis and will be heavily involved in running contract negotiations and commercial responsibilities across major projects and driving a company strategic Sourcing Process. Please be advised job description is non exhaustive and employees may be transferred to other area of the business when necessary.		
Main tasks & responsibilities	Location/Site	Department
- Understand and track performance of the organization spend, supply market and costs. - Leverage the organization buying power to optimize costs, access new suppliers, reduce lead times, and guarantee supply. - Provide supply market and sourcing advice and recommendations. - Develop, implement and use tools and technology for managing and analyzing the supplier portfolio. - Lead on a range of sourcing activities, commercial decision making and contract management covering the full end to end sourcing process along with continual negotiations within defined projects. - Manage several concurrent sourcing and contracting projects, ensuring that all customer needs are understood, and structure and resource projects accordingly to deliver these requirements. - Take a professional and disciplined approach to working with suppliers ensuring transparency, consistency and fairness. Implement and support compliance to standards and minimize risk and cost exposure. - Support due diligence in mitigating all external supplier risk from supplier selection to contract execution. - Push back any advance and reach agreement with suppliers on cost increases they propose. - Source & Evaluate new suppliers to improve our brand and service to shop floor. - Works in compliance with all Administrative, Health & Safety policies and procedures as per legislative requirements and as outlined in Company policies.	NI	Supply Chain
	Reports to	Responsible for
	Sourcing Manager	EMEA Sourcing Projects
	Job level/Grade	Career Level, Job Family, related People point profile
	9	- Career Level: Procurement Engineer 2 (P) - Job family: Procurement and Logistics
Expected outcomes	Desired education & background	
- Ownership for specific Sourcing projects - Travel to meet with Suppliers and their sites to negotiate - Identify cost savings with current suppliers and negotiate price decreases. - Set up new supply lines - Help supply chain reach machine output goals - Work with other Metso companies to reach strategic synergy projects	- Previous experience in Sourcing essential. - Solid knowledge and understanding of the procurement process including strategic procurement techniques, sourcing and tendering, supplier management and negotiation. - A proven track record in the delivery of cost saving projects and programs within the industry. - Strong communication, organizational, planning, research and influencing skills are required. - Must be proficient in MS Office and with ERP or similar scheduling system.	