

Job Description

Occupational Health & Safety, and Environment Manager

Location:

Keene, ON

The Company:

www.mccloskeyinternational.com

McCloskey International Limited leads the screening, crushing and washing system industry with a complete line of equipment including crushers, screeners, trommels and stacking conveyors. Our line is used in a wide range of industries which include aggregates, landscaping, infrastructure and road building, construction and demolition, mining, waste management and recycling.

Since 1985, McCloskey International has established a worldwide reputation for high performance products that have introduced many of today's key mobile screening and crushing innovations.

Our Head Office and manufacturing facility in Ontario, Canada is an advanced and highly capable 410,000 square foot production plant, while our secondary facility in Co. Tyrone, Ireland houses the world's premier crusher and screener engineering office. The assets of both these facilities make us one of the largest manufacturers of portable screening and crushing equipment in the world.

McCloskey International is part of Metso Corporation, a world-leading industrial company offering equipment and services in the mining, aggregates, recycling and process industries. For more information, please visit www.metso.com.

General Accountabilities:

The Occupational Health & Safety, Environment Manager is accountable for developing, executing and monitoring the OH&S and environment programs for our manufacturing facility in Keene, Ontario. The Manager will lead the development and maintenance a Health and Safety and the environmental programs and assist with the development & implementation of new policies and practices. The Manager ensures the facility is compliant and current with applicable OH&S and environmentally legislation and Corporate policies. The manager will also develop and maintain compliance & development training needs for the plant and assists with internal audits when required.

Critical Success Factors:

- Assist with completing annual review of Health & Safety program and developing OH&S short and long-term strategic plans by gathering and presenting information such as data on accident history, and audit results/findings, and maintaining information in the H&S database.
- Assist with the development, implementation, communication, and management of OH&S standards, programs and policies in order to ensure compliance and due diligence with legislative requirements. This will be achieved through best practices sources through our global internal organizational resources, various associations, websites, and preparing training and information materials.
- Conduct research on emerging trends and best practices in areas of health and safety, as well as safety performance indicators, procedures, and programs, and assessment of safety programs. Summarize and present findings and provide recommendations to OH&S Managers for presentation to senior management.
- Participate with OH&S Managers in conducting audits at both corporate and facility level by gathering information, taking notes, preparing draft report, and following up on action plans preparation after the audit report is submitted. Prepare the audit material by summarizing last audit findings for availability to auditors to reference when required.
- Assist local site staff to identify safety training materials and best practice in safety training tracking by gathering materials used within the McCloskey network and maintaining records in the H&S database.
- Deliver health and safety and environment training.
- Develop, implement, communicate, and manage environmental standards, programs and policies in order to ensure compliance with legislative requirements.
- Identify and ensure prompt and appropriate action is taken to resolve site specific environmental issues.

Key Attributes of the Ideal Candidate:

- University or College degree in Occupational Health & Safety or related field
- Four (4) to eight (8) years experience in an industrial setting
- Strong communication and interpersonal skills – ability to work with contacts at multiple sites to achieve project goals
- Ability to gather, analyze and interpret information and make recommendations for policy or procedure improvements
- Knowledge legislation, regulations, theory, and case law related to Health & Safety and Canadian Standards Association (CSA) and on environmental issues. Current knowledge of changes and innovations in Health & Safety and environment
- Proficient with standard office computer technology such as Microsoft Outlook & Teams, other Microsoft Office products and the Internet.

Applications to:

Human Resources Department

HR@mccloskeyinternational.com

McCloskey is an equal-opportunity employer and is committed to the principles of diversity and employment equity. McCloskey strives to ensure that our workforce reflects the diverse nature of Canadian society.

McCloskey is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the member of the HR team in a timely fashion of any disabilities that requires accommodation measures in order to enable you to be assessed in a fair and equitable manner.

Information received relating to accommodation measures will be addressed confidentially.

In return for your contributions, we offer an environment that supports and recognizes your professional growth. In addition, we provide competitive compensation, including group benefits and retirement saving plan.

Please note: The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be considered as a conclusive description of all work required in the job.

COVID-19 Statement: McCloskey International is dedicated to ensuring the health and safety of all our employees. We screen each person upon entry to the workplace and follow local Health Unit guidelines to ensure a safe working environment. Masks and distancing within the facility help to prevent any potential spread of illness, along with numerous other methods of reducing possible transmission.